

ICCH

*Islamic Community
Center of Hillsboro*

ICCH Quarterly Update

June 11th, 2022



Jazakum Allah Khayran

Agenda

Introduction

5 minutes

Board of Executives Update

25 minutes

Board of Trustees Update

15 minutes

Questions

45 minutes

Maghrib Prayer (9:00PM)

Please Ask



Any Time!



Text Questions: (503) 495-3851



Write and Share

Vision and Mission Statements

Mission: ICCH fulfills the spiritual, educational and social **needs** of the Portland area's Muslim community and serves as a **role model** for society at large

Vision: ICCH is a minaret of Islam in the Portland area where our **diverse** community **thrives and grows** as outstanding Muslims and citizens



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BOE Update

PR Update

- Coordinated Eid Prayer with Bilal Masjid & Eid Festival with Cool Islam
- Facilitated the Youth Itikafs in Ramadan
- Coordinated Reverts Iftar with Cool Islam
- Applied for Washington County Food Access Grant
- Working with Hillsboro City Community Engagement Manager to invite the City Officials to visit ICCH

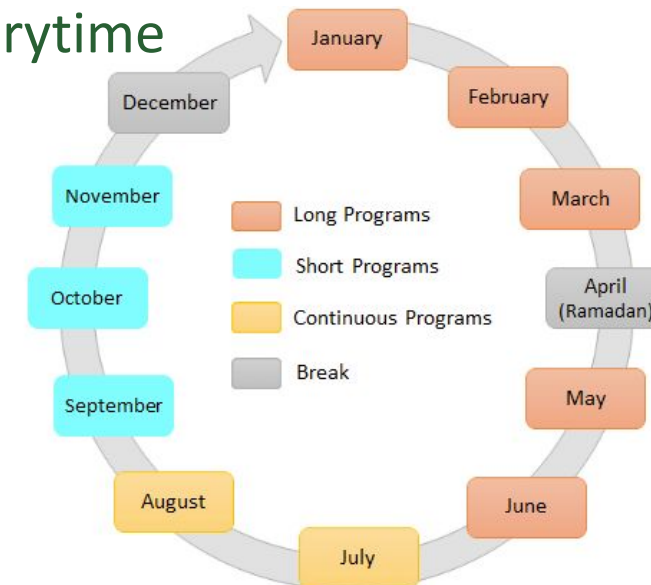
Newsletter	549
Facebook	982
Instagram	226
Telegram	91

Education Committee Update

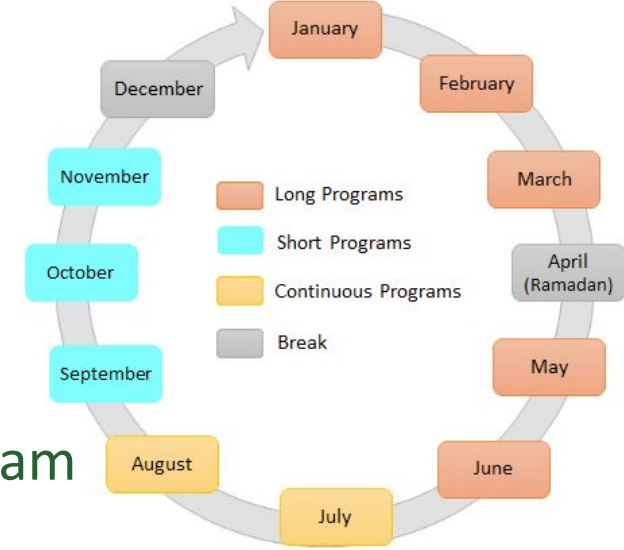
- **Summer Programs**
- **Fall Programs**
- **Journey Literacy Center (library)**

Summer Programs (July & August)

- Family Halaqa
- Men's Book Club
- Quranic Arabic Classes
- Tajweed Classes for Men & Boys 14+
- Young Adult Program with Visiting Speaker
- Young Adult Quran Reflection
- Premarital Sessions for Young Adult Men
- Tween Girls Book Club
- Children's Arts & Crafts Camp
- Children's Honorary Prayer Parties
- Mommy & Me Storytime



Fall Programs (Sept - Nov)



- Family Halaqa
- Quranic Arabic Classes
- Women's Monthly Halaqa Series
- Young Adult Hadith & Duaa Halaqa
- Young Adult Quran Reflection Halaqa
- Young Adult Conviction Circles
- Young Adult Arabic Book Club
- Tajweed Classes for Men & Boys 14+
- Tween Girl's Big Life Program
- Tween Girl's Hijabista Program
- Children's Seerah Program
- Children's Prayer Program
- Children's Honorary Prayer Parties
- Mommy & Me Storytime
- Art Classes

Journey Literacy Center (library)

- Grand Opening in September
- Amazon Book Wish List ~ *Coming Soon!*
- Accepting Book Donations

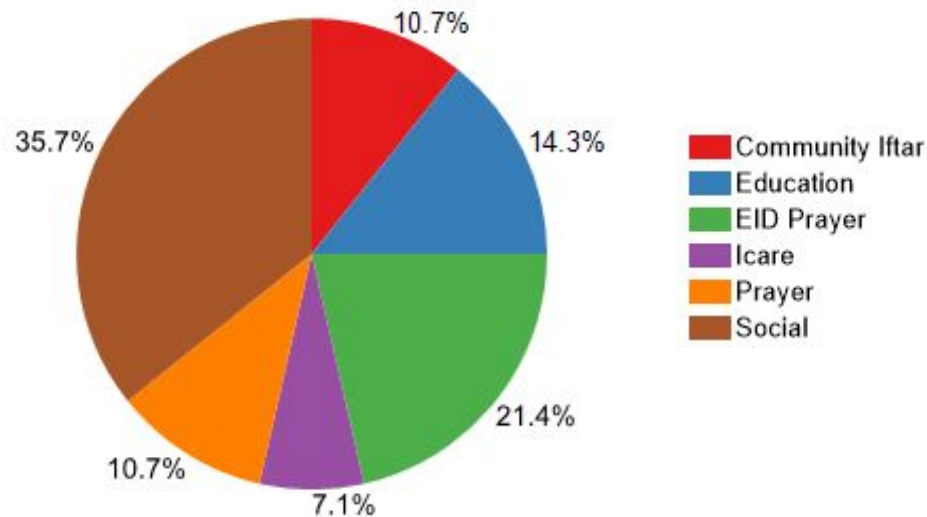


Social Update

- Ramadan Feedback Summary
- ICCH Rideshare
- Summer Social programs

Ramadan Feedback

- Overall very positive feedback [4.5/5]
- Highlighting what the community want to see in the future

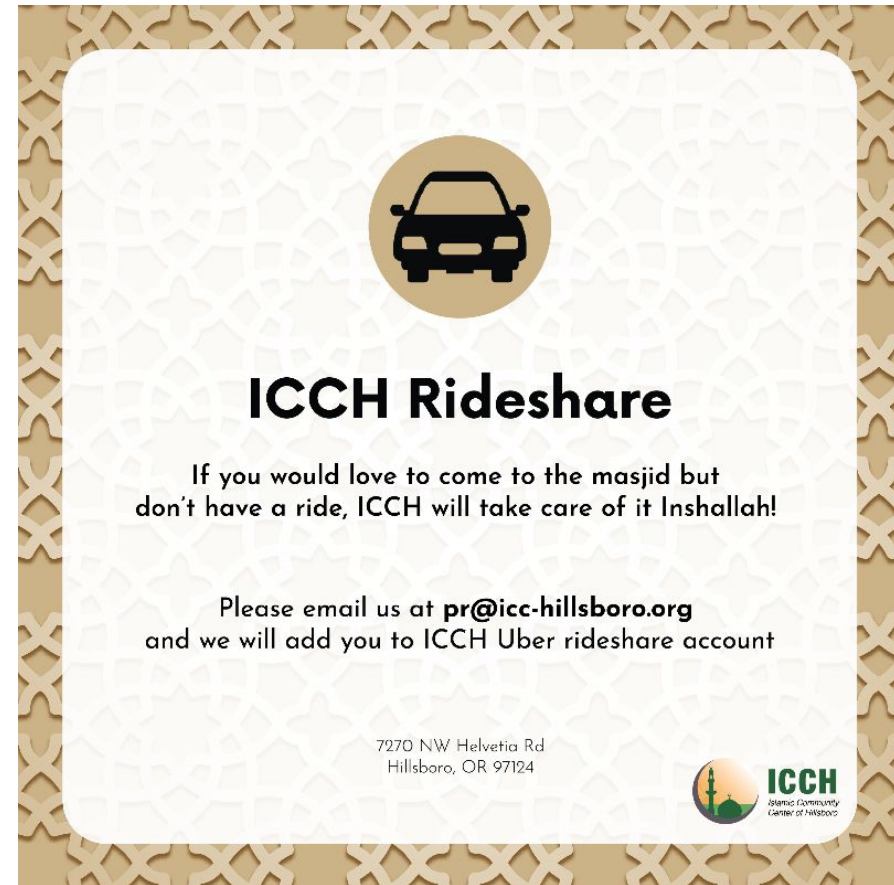


Survey is based on 26 input

EID Prayer	More time between Sesiions
	More Control over Goodies distribution
	Noise during Eid Prayer
	Sign for in and Out
	Tape in the floor for lines
	Sound was low
Community Iftar	Serve Iftar warmer
	More control over food distribution
	Was cold outdoor
Icare	Provide Lights to booth
	Do not force people to go thru Icare booths
Prayer	Childern in the women Section make noise
	Some of the Imams are Fast
	Set the Prayer Schedule a head of time
Social	Itikaf for tween boys and girls
	Game nights
	Community Gatherings
	Adults activities
	Women Only Weekend retreat at the beach or hotel
	Sister only circle and potluck
	More mixed geners activities
	Toddler playgroups
	Groups for Dad to bond and talk
	Teen Girls activities
	Education
More oppotunities to seek knowledge	
More Quran Competition	
Kids islamic competition over weekends	

ICCH Rideshare

- Free Ride Credits provide by Lyft
- Available to community members who would love to come to the masjid but Do not have a ride
- Let others know
- For questions contact
PR@ICC-Hillsboro.org



Summer Social Programs

- Community Social nights
- Men Volleyball
- Kids Soccer Club

Facility Update

Project list and volunteers
Security and Safety at ICCH

Project Adoption



Project#	Title	Details	Adopted?
1	Metal bolted Dontation box	Lead efforts with finding a community member or blacksmith to build	Open
2	Donation box cover with top shelf for donation	Lead efforts and coordinate work required including design within the	Open
3	Tool Box	Donate good tools for the purpose of building a toolbox for ICCH for	Open
4	Tree trimming	Trimming of tree branches in contact with buildings	Complete
5	Signs needed	Take ownership of creating and laminating signs for the masjid, includ	Open
6	Gutter cleaning and maintenance	Take ownership of the cleaning. Can solicit existing volunteers for hel	Open
7	ICCH outdoor cleanup	Cleaning up the area and landscape from random objects, sort the "tc	Open
8	Barn Room Contruaction	Need to construct a room within the barn under the loft by closing of	Open
9	ICCH Entrance Lighting and Signage	Add signage and wire lighting to entrance to make it more visible and	Complete
10	Gutter repairs	Some gutters on the house need to be repaired and re-attached	Open
11	Roof Cleanup	Roof of house needs to be cleaned from debris	Open

Volunteers needed to adopt open projects

Security and Safety at ICCH

- Hired security company (International Tactical Security P.C)
 - Friday parking
 - Security presence during women and children programs
- ICCH is now a member of MAC (Portland Muslim Community Police Council)
 - Formed in 2016, the goal of the council is to develop a long-term community engagement program with the Muslim community and implement the program's mission throughout the Police Bureau.
- Hillsboro Police Engagement
 - Concerns and safety assessment
 - Training: personal safety, internet safety, scams & fraud, crime prevention
 - Requested extra patrols during Friday prayer and major events
- Parking and towing: (Pro Tow)
- **Help Needed:** Champion for Committee for Security and Safety

Finance Update

1. Cover all Basic ICCH Expenses
 - Budget of \$170k for FY22
 - Includes reserves for unexpected building maintenance etc.
2. Target additional \$100k for increasing programs and facility improvements

2022 Target	\$270k
Donations (as of June 7)	\$188k
Expenses (as of June 7)	\$96k

ICCH Structure (Members)

Associate

- Residents of the Portland metropolitan area
- Who willingly associate themselves with ICCH
- Abide by ICCH Bylaws.

Active (Voting)

- Constitutes ICCH General Body
- Right to nominate, run, and vote in ICCH elections
- Right to attend general body meeting and receive reports
- Vote on ICCH Bylaw amendments
- Active member must be:
 - 18 years and older,
 - Muslim/Sunni and
 - Residents of the Portland metropolitan area

BOT

BOE

Membership Drive

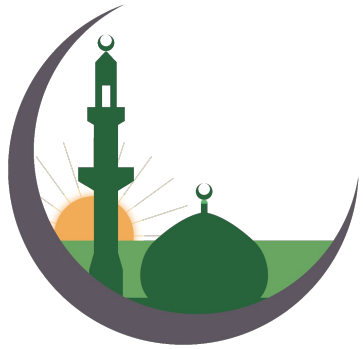


- Dedicated membership management service was purchased.
- Since launch in January:
 - >508 Associate Members (mailing list)
 - ~10% signed up for Full Membership
- 2022 EOY Goal - 50% Full membership
 - Create a small but steady source of revenue. ~10% of total budget

Please sign up, get a seat at the table!

<https://www.joinit.org/o/icch>

Considering a constitutional amendment to make it easier to enroll donors as full members



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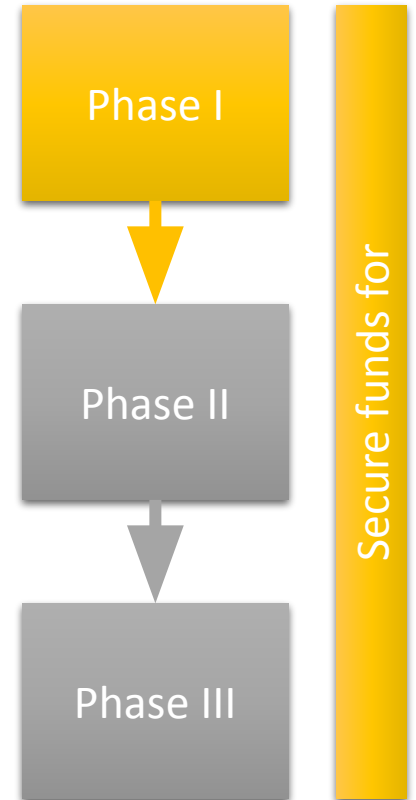
BOT Update

Imam Search update

ICCH Imam Search – Phase I

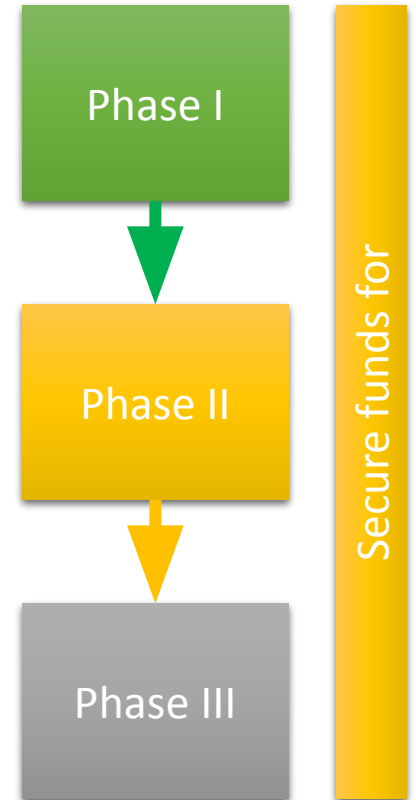
- ❑ Job requisition/flyer posting - **InProgress**
- ❑ Extended search committee - **DONE**
 - 3 BOE + 2 BOT + 5 members
- ❑ Develop Imam selection process – **OPEN**

*❑ Securing funds is a non-gated task
(community support needed)*



ICCH Imam Search – Phase II (gated by phase I)

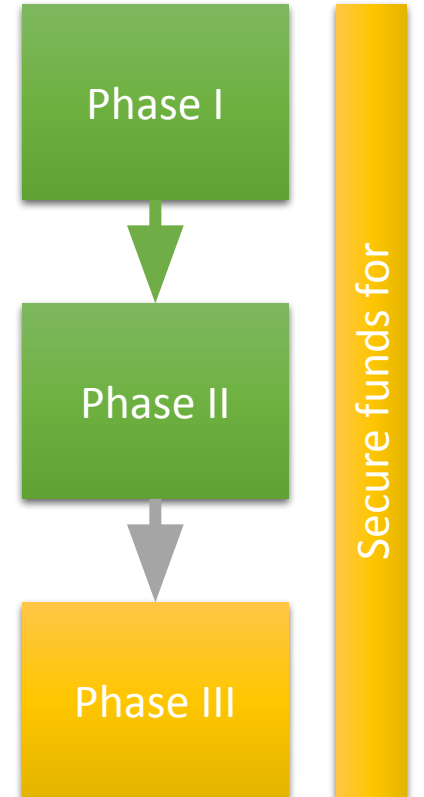
- ❑ Publish Job requisition
- ❑ Create Job contract for the Imam (with legal review)
- ❑ Securing funds is a non-gated task (community support needed)*



ICCH Imam Search – Phase III (gated by phase II)

- ❑ Execute search
- ❑ Interview
- ❑ Extend Offer

*❑ Securing funds is a non-gated task
(community support needed)*



ICCH Trust Update

ICCH Trust Update

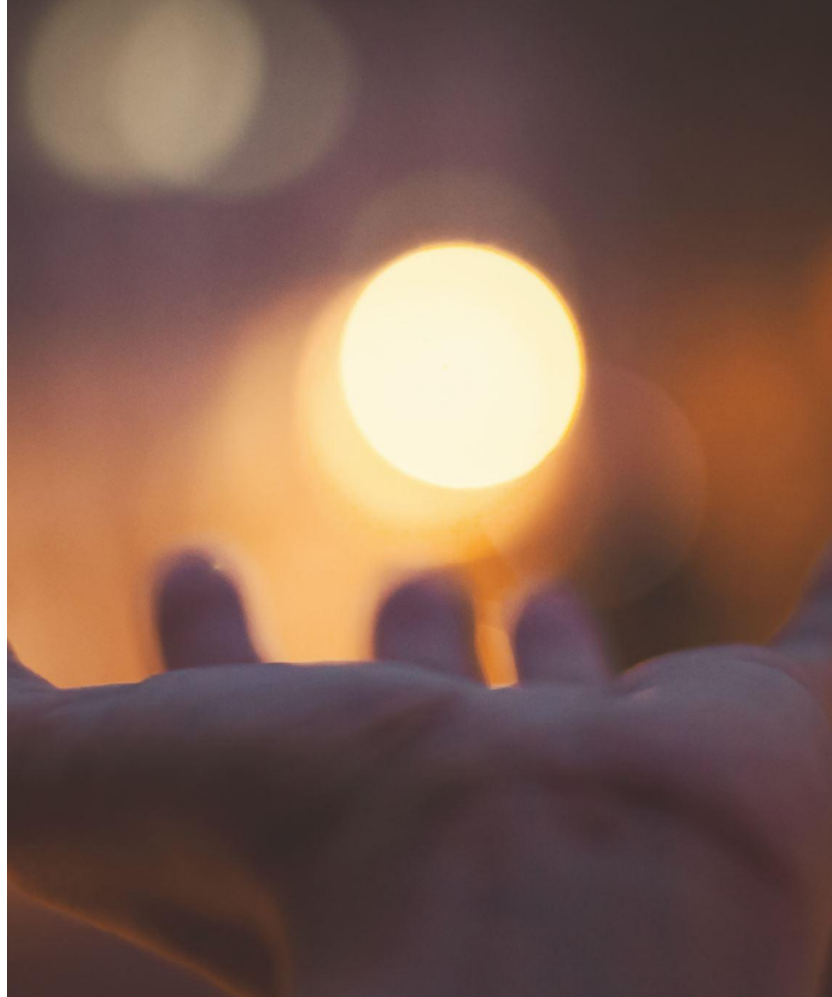
- ❑ BOT evaluated two trust options for ICCH deed
 - ❑ Transfer deed to a national organization (NAIT) vs. creating local ICCH trust
 - ❑ Consulted with other Islamic institutions & local community experts
- ❑ BOT voted to create a local ICCH trust
 - ❑ Ensures preserving the identity of ICCH and the present and future needs and ambitions of the local community are met without influence from a external organization with potentially different views/objectives
 - ❑ Puts the ICCH community and its boards in better control of its assets and decisions without the possible restrictions for engagement/approval from a external organization
 - ❑ Avoids the risk of negative affiliations with a national organization
 - ❑ Downsides include the inability to leverage NAIT's experience/resources/misuse safeguards and the legal costs to create a local trust
- ❑ ICCH trust encompass physical and financial assets while protecting the best interests of the community through conditions of satisfaction for trust decisions
- ❑ Target completion is Dec'22 and will include input from community members on the trust contents

ICCH Long Term Plan

(vision, growth, expansion)

ICCH Long Term Plan (milestones)

- ❑ Compiled vision/mission/objectives for current term - ***DONE***
- ❑ Share BOT vision with BOE - ***DONE***
- ❑ BOE develop programs to achieve goals - ***InProgress (Great job by BOE)***
- ❑ Develop long term planning - ***InProgress -Dec 2022***
 - ❑ Infrastructure, property expansion, financial independence ... etc



Connect - Reach - Volunteer

Connect

■ Social Media



- Telegram Channel

<https://bit.ly/icchnewstelegram>



- Instagram

<https://www.instagram.com/icch.hillsboro>



- Facebook

<https://bit.ly/icchfacebook>

■ Weekly



- Newsletter e-mail
- Friday announcements

Subscribe @ <https://bit.ly/icchmail>

■ Quarterly

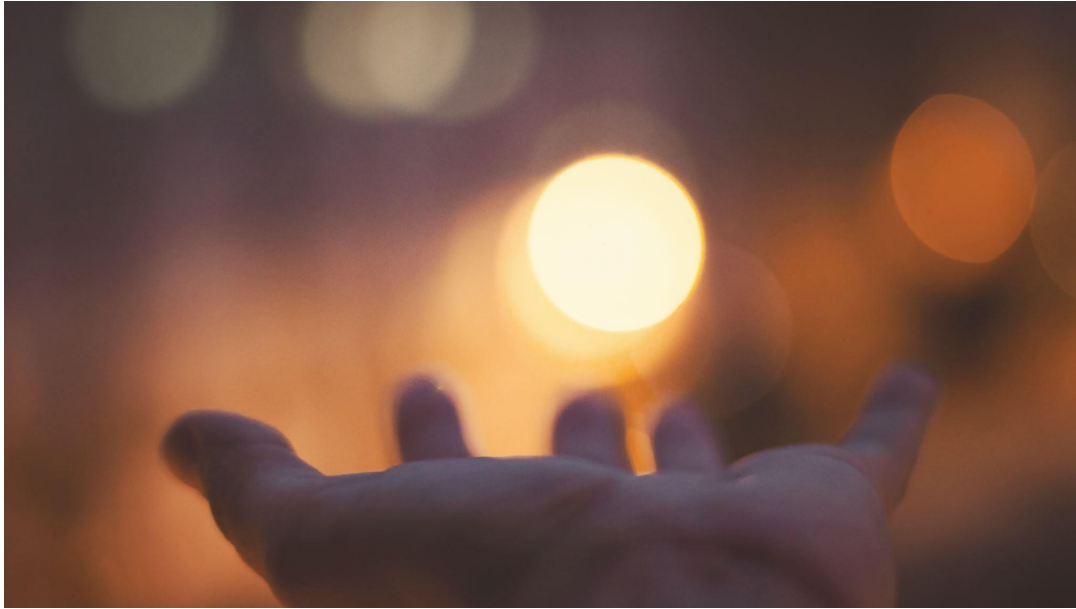


- Community Meetings:
 - Members Feedback
 - BOE/BOT Updates

■ Annually



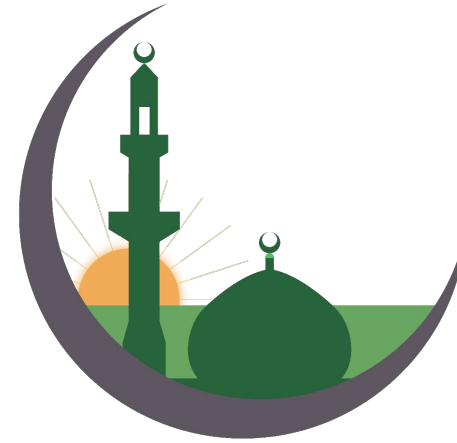
- General Body Meeting:
 - Saturday Sep 10th
 - Share ICCH accomplishments and financial statement
 - Members QA to BOE/BOT



Reach

- Surveys and Feedback Forms
- Phone: (503) 495-3851
- E-mail

Office	Email
BOT	bot@icch.info
President	president@icc-hillsboro.org
Secretary	secretary@iicc-hillsboro.org
PR	pr@icc-hillsboro.org
Treasure	treasurer@icc-hillsboro.org
Education	education@icc-hillsboro.org
Facility	facility@icc-hillsboro.org
Social Events	events@icc-hillsboro.org
General Questions	info@icch.info



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Volunteer

<https://bit.ly/icchvolunteer>



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Thank You

Questions



Volunteer Form



Backup

Back-Up Material
(Local Trust presentation in
2/22/22 BOT meeting)

Rationale for a ICCH Local Trust

- The ICCH member community knows best its interests
- The ICCH member community has elected and entrusted boards to manage major ICCH decisions
- An ICCH trust can be set up to encompass the physical and financial assets while protecting the best interests of the community

ICCH Local Trust Concept

- Develop an ICCH trust for the physical and financial assets with the BOT as the trustees
- Trust would include conditions of satisfaction for trust decisions to safeguard from the feared pitfalls
 - Must be consistent with the ICCH bylaws, Islamic law, etc.
 - Minimum length of service for a board member to be eligible to vote (*2 years for example*)
 - Minimum number of voting board members (*5 for example*)
 - Minimum percentage of affirmative board member votes to ratify a decision (*80% for example*)
 - Minimum percentage of affirmative ICCH member community votes to confirm a decision (*67% for example*)
 - If a decision is needed and the conditions of satisfaction cannot be met, then NAIT would be engaged

ICCH Local Trust Pros and Cons

Pros	Cons
Puts the ICCH community and its entrusted boards in full control of its assets and decisions without the need for 3 rd party engagement and approval	Requires time and money to create and maintain a local trust to ensure appropriate management throughout time
Ensures the identify of ICCH is preserved and the needs of the local community are met without influence from a national organization with potentially different views/objectives	NAIT can serve as an independent 3 rd party to ensure ICCH assets are used for Islamic purposes
Avoids the risk of negative affiliations with NAIT or any 3 rd party	NAIT has extensive experience and resources that can be leveraged

ICCH Trust Next Steps

- BOT vote on whether to pursue a local trust or register with NAIT
- If BOT votes to pursue a local trust, then:
 - Create a subteam to lead the effort
 - Obtain example trust documents and BKMs
 - Develop a trust outline and capture BOT input
 - Develop a trust draft and work with a lawyer to complete it

Back-Up Material
(from NAIT presentation in 2/1/22
BOT meeting)

NAIT: The Good

- NAIT will hold the property deed for the benefit of local community as a WAQF and prevent any future misuse of the property for other than the original intended use.
- If community decide to sell or forgo the property, NAIT will step in work with the local community reps and discuss their proposal.
 - Proceeds will be held by NAIT and will be directed towards next identified project provided it respect the original founder's perpetual charity. i.e., a mosque, Islamic School, etc..
- NAIT will not interfere in the running of community affairs, nor it will be responsible for maintenance and expansion projects, other than helping when needed.
- ICCH can designate BOT members to engage with NAIT on behalf of ICCH.

NAIT: The Bad

- NAIT need to be informed of future expansion/project and we get their permission to work with the city/county.
 - Normally it is done quickly and for the duration of the project. No questions asked.
- Might require working with them if community decided to relocate. Goal there is to ensure original founders/donors' money are put in the intended cause and deed for new location stay with NAIT.