

ICCH

*Islamic Community
Center of Hillsboro*

ICCH Annual General Body Meeting

Sep 10th, 2022



Jazakum Allah Khayran

Agenda

Introduction

5 minutes

Board of Executives Update

25 minutes

Board of Trustees Update

15 minutes

Questions

45 minutes

Ishaa Prayer (9:30PM)

Please Ask



Any Time!



Write and Share

Vision and Mission Statements

Mission: ICCH fulfills the spiritual, educational and social **needs** of the Portland area's Muslim community and serves as a **role model** for society at large

Vision: ICCH is a minaret of Islam in the Portland area where our **diverse** community **thrives and grows** as outstanding Muslims and citizens

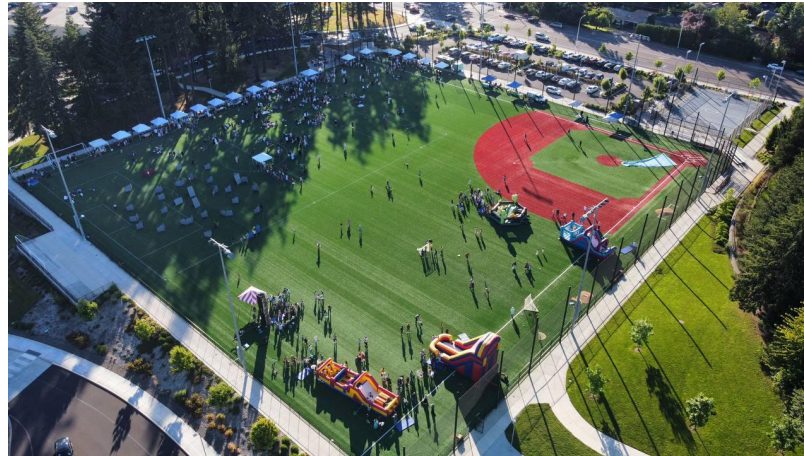


ICCH

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BOE Update

PR Update



Public Relations

ICCH Community

- Website
- Newsletter
- Social Media
- Bulletin Board
- Phone / Text
- Friday Night Talks
- Reverts Support

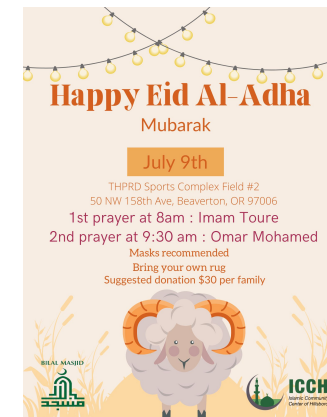
Muslim Organization

- Eid Prayers
- Eid Festival
- Community Graduation Party
- Friday Night Talks

Community at Large

- Hillsboro City Officials
- Hillsboro Police
- Open House
- Village w/o Limits
- The Wetland Conservancy

Newsletter	581
Facebook	1,058
Instagram	311
Telegram	91



Youth Group

Structure

- Youth Directors
- Youth Committee
 - Open Positions

Events

- Itikaf Nights
- Cultural Social Night
- Movie Nights
- BBQ Competition
- Women Volleyball



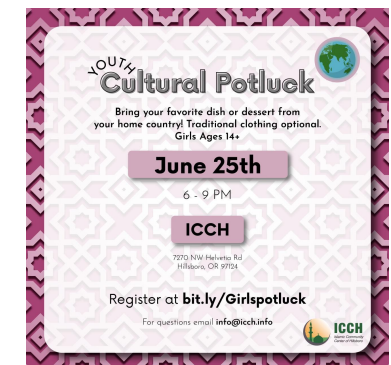
Youth BBQ Competition
A competition where participants will compete in 4 teams and grill the meat for the social night, with judging based on speed and quality.
Ages 15+
Led by Ibrahim Mahmoud
August 5
5:30 - 7:30 PM
ICCH
7270 NW Helweta Rd Hillsboro, OR 97124
Recommended Donation: \$10 per participant
Register at bit.ly/ICCHBBQEvent
Questions: info@icch.info



Women's Volleyball
Ages 14+
Led by Ayah Hassouneh
Sundays Biweekly
After Asr Prayer
Register at bit.ly/WomenVolley
pr@icch-hillsboro.org
7270 NW Helweta Rd Hillsboro, OR 97124



Family Outdoor Movie Night
Snacks and drinks will be provided!
THE LION KING
Sponsored by Cool Islam
Saturday 7/30
9 - 11 PM
Please register at bit.ly/ICCHLionKing
7270 NW Helweta Rd Hillsboro, OR 97124



YOUTH Cultural Potluck
Bring your favorite dish or dessert from your home country! Traditional clothing optional.
Girls Ages 14+
June 25th
6 - 9 PM
ICCH
7270 NW Helweta Rd Hillsboro, OR 97124
Register at bit.ly/Girlspotluck
For questions email info@icch.info

Education Committee Update

- **2022-2023 Educational Programs**
- **FOR the Community BY the Community**
- **Upcoming Education Events**
- **Journey Literacy Center (library)**

2022-2023 Educational Programs

Children Programs

- Seerah for Young Children
- My Prayer, My Life
- Honorary Prayer Parties
- Mommy & Me Storytime

Tween Programs

- Young Muslimah
- Young Muslim

Young Adult Programs

- Gems of the Quran
- In the Footsteps of Muhammad SAWS
- Student Scholarship

Adult Programs

- Family Halaqa
- Women's Series

Specialty Programs

- Quranic Arabic Classes
- English Book Club
- Arabic Book Club
- Tajweed
- Art Classes
- Young Ladies Self Defense Class

280+
Participants



Back to ICCH Night

Oct 2nd 5:30-7PM

Education Committee Overview:

An opportunity for ICCH parents & community members to learn about the objective & structure behind the educational programs at ICCH.

Childcare will be provided for ages 4-8!

Questions: education@icc-hillsboro.org
7270 NW Helvetia Rd, Hillsboro, OR 97124



FOR the Community BY the Community

Jazak Allah Khair to all leads, mentors & volunteers!

Admin

Nora Mahmoud
Manal Samy
Mariam Saleh

Children Programs

Alaa Hanafy
Aya Yaqubi
Ayu Hull
Elham Mahram
Fartun Abdi
Lamiaa Hussien
Manar Alattar
Reiham Osama
Sumaia Jaber
Zarmeena Riaz
Joy McCowan
Nagwa Emam
Afrah Maklai
Ameera Eshtewi
Haya Hassouneh
Laddan Osman
Mariam Moussa
Mariam Saleh
Menna Elbarbry
Salma Nassar
Sara Saleh
Tasneem Aljabrah

Tween Programs

Yazan Siam
Asma Abu-Khater
Yasmina Sharaf
Abdelrahman Elkasaby
Osama Asal
Ahmed Hegazy
Omar Elkasaby
Menna Elbarbry
Misk Ebeid
Youssef AbdelSamad

Tajweed Program

Elham Mahram
Haitham Saeed
Nawal Takroury
Nehad Elrody
Rima Alaref

Young Adult Programs

Ahmed Ebeid
Diaa Eldin Nassar
Farah Mohamoud
Manal Samy
Tasneem Kaochar
Yasmeen Abu-Khater
Aimen Barkat
Mariam Anwar
Mohamed Aden
Rashid Muse
Ryan Shareef
Sumaya Duale
Ayah Hassouneh
Yaseen Ebeid

Adult Programs

Amal Amer
Dalia Elgamel
David Aflague
Doaa Teama
Haitham Saeed
Manal Samy
Mohammed Ridha
Nehad Elrody
Reem Soliman

Health & Wellness

Dr. Fayza Sohail
Noha Mostafa
Raumene Rahatzad

Art Program

Sarah Rikaz
Alia Najim
Layla Obeidi

Journey Literacy Center

Mona Salah
Abeer Tolba
Farzana Khalid
Reza Rahman
Haitham Saeed
Reiham Ibrahim
Vanda
Zarmeena Riaz
Mullezem Kedir
Habiba Ibrahim
Mohamed Aden
Ayah Hassouneh
Azzka Rashid
Eya Youssef
Hana Sadik
Menna Elbarbry
Misk Ebeid
Nour Shaheen
Omar Elkasaby
Salma Nassar
Yaseen Ebeid

55+

Adult Volunteers

30+

Youth Volunteers

Adult

Young Adult

College Student

HS/MS Student

Upcoming Education Events



Dr. Omar Husain
[Yaqeen Institute]

Fri Sept 30th

“Who Am I:
The Muslim American
Identity Crisis”

Sat Oct 1st

“Everything Right &
Wrong About Mental
Health for Muslims:
Mental Health Myths”



Sh. Majed Mahmoud
[AlMaghrib Institute]

Fri Oct 7th

“The Story of Musa &
Al-Khidr: Making Sense
of The Unknown”

Sat 8th

“The Greatest Qualities
of a Muslim: The Story
of Ka'b ibn Malik”



Dr. Main Al-Qudah
[Guidance College]

Oct 14th & 15th

“Islamic Finance 101”

- Retirement accounts
- Student loans
- Life insurance
- Cryptocurrency
- Home mortgage



Ust. Fatima Lette
[Qalam Seminary]

Fri Nov 4th

“Islamic Morality from
Surat Al-Qasas”

Sat Nov 5th

“Surat Al-Qasas: Islamic
Identity & Morality
Based on God’s Moral
Code”

Sat Nov 5th

“Q&A for Young Ladies”
(ages 16+)



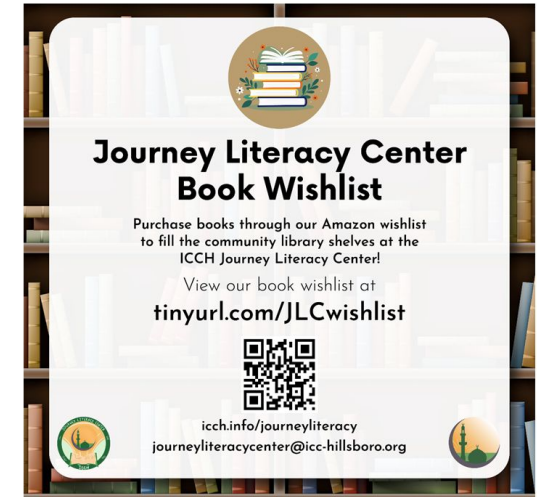
Akram Baioumy
[MAPS-Seattle]

Fri Nov. 11th

“The Love Prophet
Muhammad pbuh
Had For Us”

Journey Literacy Center

- Grand Opening September 24th, 4:30-9:30 PM
bit.ly/JLCGrand
- Amazon Book Wish List: tinyurl.com/JLCwishlist
- Contact: journeyliteracycenter@icc-hillsboro.org



Social Update



Social

Services

- Marriage
- RideShare

Annual Events

- Eid Prayers
- Eid Celebrations
- iCare
- Ramadan Iftar and Suhour
- Quran & Leadership Competition
- Arafat Community Iftar

Recurring Events

- Weekly Social Family Gathering
- Weekly sport events

Children

- Ramadan Crafts
- Mockup Hajj
- Soccer club
- Men & Children Camp

What would you love to see @ ICCH: Let us know

Facility Update

- **Facility Status**
- **Volunteer Program**
- **Projects**

Facility Status



- Major facility clean-up done
 - Many volunteers involved including from both boards
 - Excellent reset of facility
 - Please help keep it organized and clean
- Miscellaneous repairs & maintenance
- Additional security
 - Cameras added to the house inside and outside
- Parking
 - Parking continues to be a problem mainly during the first Friday khutba due to failure of following rules
 - Costly security had to be hired
 - Signs will be posted soon with tow warning and enforcement



Facility Status

- **THANK YOU** volunteers for your help with projects

- Clean-up of entire facility
- Organizing items indoors & labeling shelves and cabinets
- Removal of unwanted items from facility
- Trash management
- Community garden



- **Help needed**

- Follow and enforce ICCH rules: parking, trash & recycling, locking doors post events, clean-up, organization, etc
- Don't drop donations at ICCH without pre-approval
- Check the lost-and-found regularly - unclaimed items will be donated monthly
- Adopting and Championing projects (see project adoption list)



Final Message: We love seeing everyone enjoy ICCH and contribute to it. It is group effort that helps make it enjoyable by everyone. Please do participate and help in anyway you can even if it's just correcting a small thing in your path.

Finance Update

Finance Update

1. Cover all Basic ICCH Expenses
 - Budget of \$170k for FY22
 - Includes reserves for unexpected building maintenance etc.
2. Target additional \$100k for increasing programs and facility improvements



2022 Target	\$270k
Donations (as of Sep. 5)	\$231k
Expenses (as of Sep. 5)	\$126k

ICCH Structure (Members)

Associate

- Residents of the Portland metropolitan area
- Who willingly associate themselves with ICCH
- Abide by ICCH Bylaws.

Active (Voting)

- Constitutes ICCH General Body
- Right to nominate, run, and vote in ICCH elections
- Right to attend general body meeting and receive reports
- Vote on ICCH Bylaw amendments
- Active member must be:
 - 18 years and older,
 - Muslim/Sunni and
 - Residents of the Portland metropolitan area

BOT

BOE

Membership Drive



- A dedicated membership drive was initiated and ongoing
- Personalized and targeted outreach. **~30% uptick in full membership since the drive began (66 voting members).**
- Second phase/reminder ongoing

<https://www.joinit.org/o/icch>

Proposed Constitutional Amendments

- **Flexibility to merge Q3 full community meeting and Annual General Body meeting**

Current language:

Section 1.2: Community Meetings

The BOE shall facilitate quarterly community meetings, where members get to share thoughts, make proposals, raise concerns, and get updates from BOE/BOT.

New Language:

Section 1.2: Community Meetings

The BOE shall facilitate community meetings at least 3 quarters a year, where members get to share thoughts, make proposals, raise concerns, and get updates from BOE/BOT.

- **Allow broader set of officers to submit nominations for board elections**

Section 3.1: BOT Nominations

a. The current BOT nominates candidates for the upcoming elections by February 15th

New Language:

Section 3.1: BOT Nominations

a. The current BOT and BOE nominates candidates for the upcoming elections by February 15th

Next Steps:

Share proposal with entire general body via email (Soon)

Coordinate a ZOOM meeting with $\geq 50\%$ members present - vote and amend



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BOT Update

ICCH BOT update: Imam hiring (Aug 2022)



ICCH Imam Search – Phase I

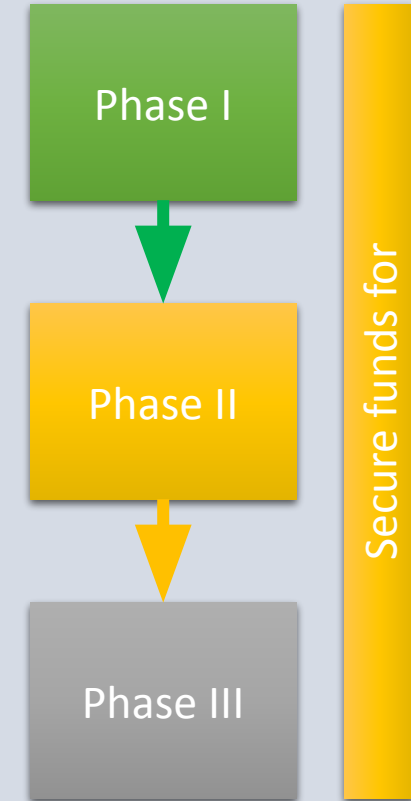
- Job requisition/flyer posting - **DONE**
- Extended search committee - **DONE**
 - 3 BOT (Faiza, Ebeid, Hegazy) + 2 BOE (Mostafa, Waqas) + 5 members (Nehad, Mahdi, Bryan, Atuar, Ridha)
- Develop Imam selection process – **DONE**

ICCH Imam Search – Phase II

- Publish Job requisition – **DONE**
 - LINK: <https://bit.ly/ICCHImam>
 - Application deadline: 10/31/2022
- Secure imam compensation package – **Initiated**
- Execute search - **Initiated**
- Create Job contract for the Imam (with legal review) - **Initiated**

ICCH Imam Search – Phase III

- Interviews – **OPEN**
 - Online screening (by extended committee)
 - Onsite (by extended committee + talks/speeches open to whole community)
- Extend Offer - **OPEN**



ICCH BOT update: Imam hiring (Aug 2022)

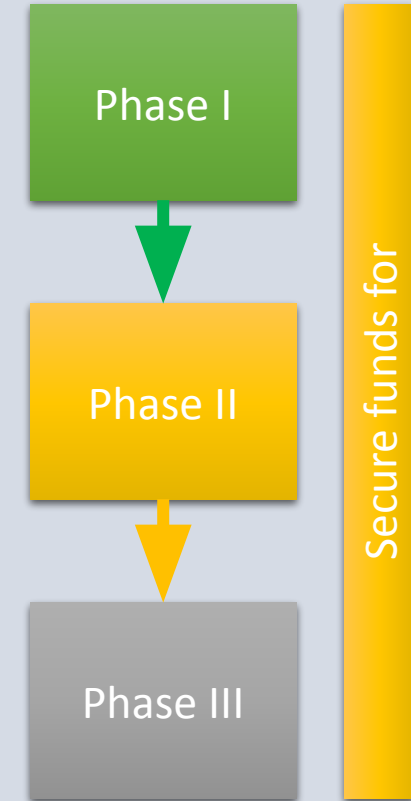


Minimum qualifications:

1. Married Male of at least 25 years of age
2. Clear criminal records
3. Holds the Sunni belief
4. Good command of the English language
5. Education in Islamic studies through formal means, which may include recognized Islamic institutions and other traditional methods
6. Memorized a major portion of the Quran
7. Master of Tajweed rules with correct and fluent recitation of the Quran
8. Ability to teach and counsel the community with knowledge on matters of fiqh, including general awareness of the differences of opinions and practices among different schools of thought.
9. Proficient in motivational and uplifting delivery of speeches and khutbas
10. Understands perspectives and challenges of Muslims in America with the ability to provide guidance to all ages
11. Muslim of integrity, Islamic manners, and high moral standards
12. Punctual, assertive, a team player, and work continuously on his professional development and public speaking skills
13. US citizen or legal resident

Preferred qualifications:

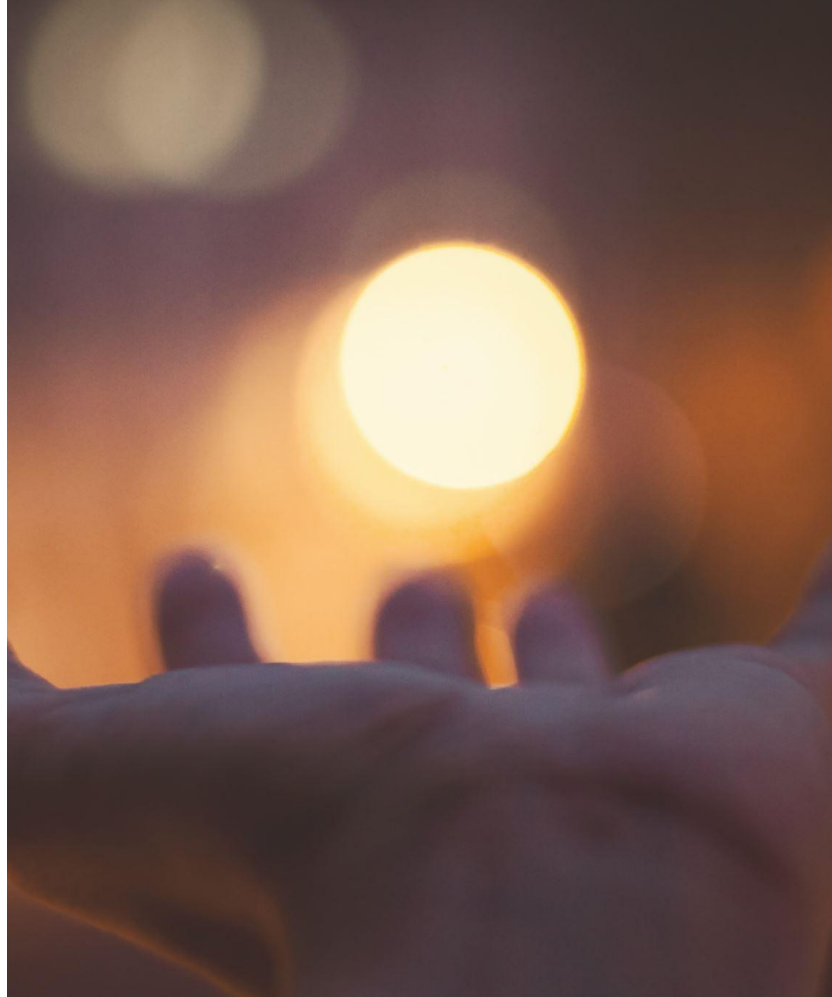
1. Full memorization of the Quran (Hafiz)
2. Experience with family, adult and youth counseling
3. Qualified to give fatwa on Islamic matters/questions
4. Effective Arabic communication skills
5. Experience in teaching Islamic classes and giving lectures to youth and adults
6. Takes initiative and has a vision to lead the broader community spiritually and Islamically



ICCH BOT update: focus roadmap



- ❑ BOT working on local vs. national trust options
- ❑ Compiled vision/mission/objectives for current term - ***DONE***
- ❑ Share BOT vision with BOE - ***DONE***
- ❑ BOE develop programs to achieve goals - ***InProgress (Great job by BOE)***
- ❑ Develop long term planning - ***InProgress -Dec 2022***
 - ❑ Infrastructure, property expansion, financial independence ...
etc



Connect - Reach - Volunteer

Connect

■ Social Media



- Telegram Channel

<https://bit.ly/icchnewstelegram>



- Instagram

<https://www.instagram.com/icch.hillsboro>



- Facebook

<https://bit.ly/icchfacebook>

■ Weekly



- Newsletter e-mail
- Friday announcements

Subscribe @ <https://bit.ly/icchmail>

■ Quarterly

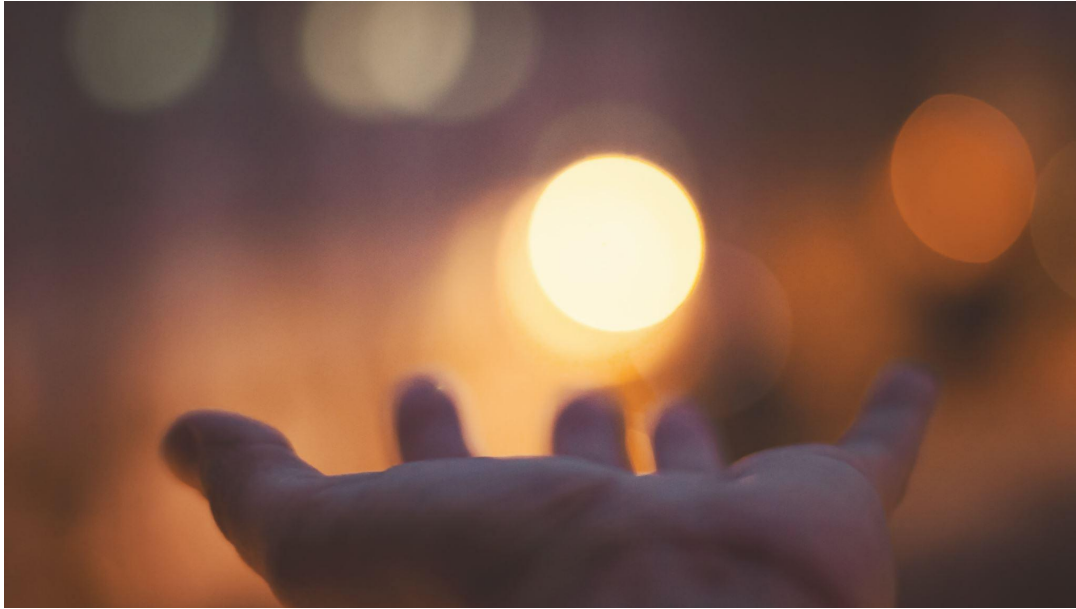


- Community Meetings:
 - Members Feedback
 - BOE/BOT Updates

■ Annually



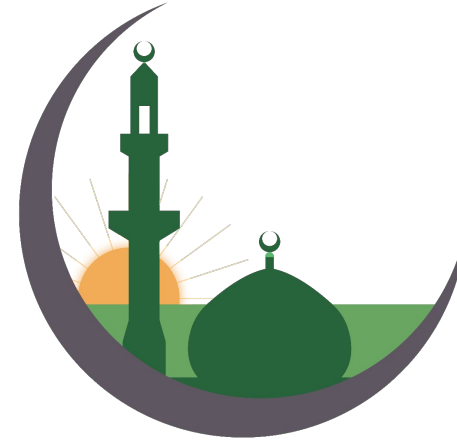
- General Body Meeting:
 - Saturday Sep 10th
 - Share ICCH accomplishments and financial statement
 - Members QA to BOE/BOT



Reach

- Surveys and Feedback Forms
- Phone: (503) 495-3851
- E-mail

Office	Email
BOT	bot@icch.info
President	president@icc-hillsboro.org
Secretary	secretary@iicc-hillsboro.org
PR	pr@icc-hillsboro.org
Treasure	treasurer@icc-hillsboro.org
Education	education@icc-hillsboro.org
Facility	facility@icc-hillsboro.org
Social Events	events@icc-hillsboro.org
General Questions	info@icch.info



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Volunteer

<https://bit.ly/ICCHVolunteer>

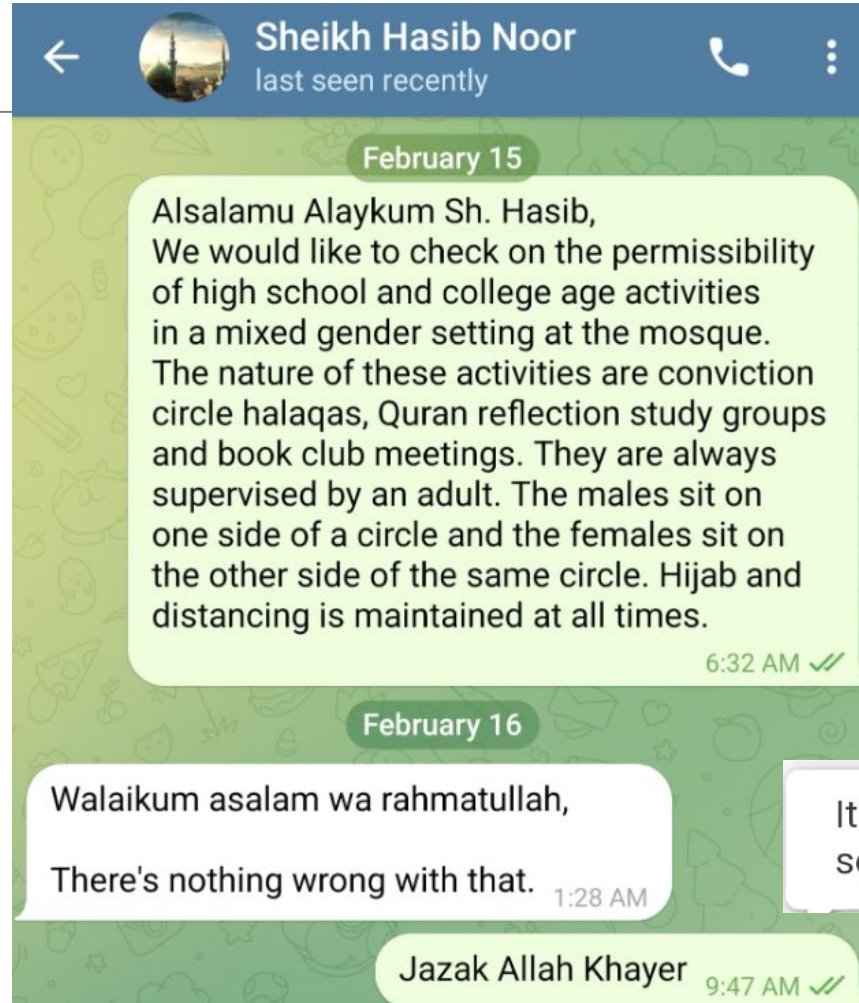


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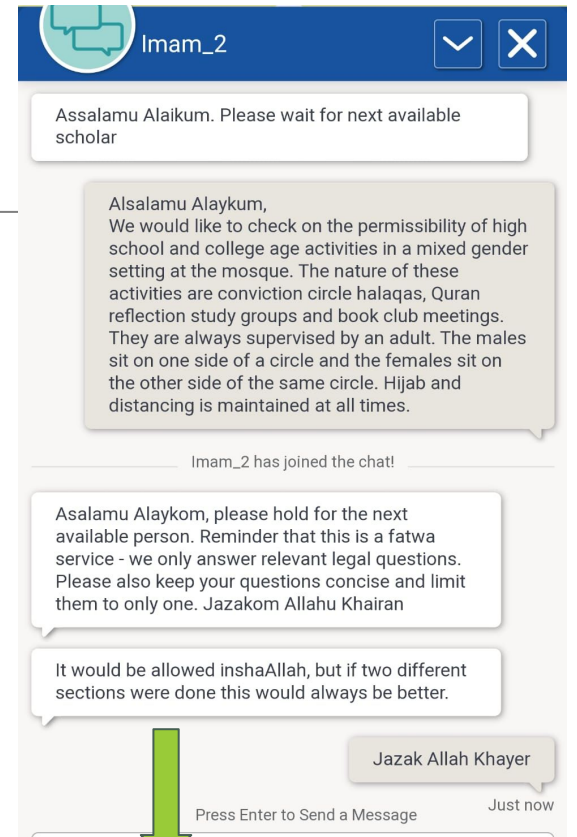
Thank You

Your Feedback at Work

- **Communication with AMJA, Maghrib and other scholars**
- **Continuous improvement**
- **We offer both segregated and unsegregated programs**
- **Please volunteer/Chaperones**



AMJA Fatwa Chat



It would be allowed inshaAllah, but if two different sections were done this would always be better.

Questions



Communication Channels



JLC Grand Opening



ICCH Membership



JLC Website



Volunteer



Projects List

Backup